

Total Voting Power 507,952,795

Proposal # 1				
<i>To elect a board of directors</i>	FOR	AGAINST	WITHHOLD	Broker Non-Vote
Gail Koziara Boudreaux	366,790,371	5,402,532	1,193,954	65,742,992
Richard K. Davis	356,066,347	15,465,520	1,854,992	65,742,992
Ben Fowke	355,556,796	14,550,990	3,279,072	65,742,992
Richard T. O'Brien	368,796,753	3,499,232	1,090,873	65,742,992
Christopher J. Policinski	365,820,743	6,335,337	1,230,777	65,742,992
James T. Prokopanko	368,504,430	3,699,082	1,183,346	65,742,992
A. Patricia Sampson	363,553,158	7,711,730	2,121,970	65,742,992
James J. Sheppard	368,520,353	3,688,089	1,178,416	65,742,992
David A. Westerlund	368,602,799	3,569,063	1,214,996	65,742,992
Kim Williams	368,681,944	3,531,018	1,173,896	65,742,992
Timothy V. Wolf	368,598,311	3,557,412	1,231,134	65,742,992

Proposal # 2				
<i>Advisory Vote on Executive Compensation</i>	FOR	AGAINST	ABSTAIN	Broker Non-Vote
	346,246,911	23,763,840	3,376,107	65,742,992

Proposal # 3				
<i>To ratify the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2016</i>	FOR	AGAINST	ABSTAIN	Broker Non-Vote
	431,700,704	5,629,166	1,799,980	0

Proposal # 4				
<i>Shareholder proposal on the separation of the role of the Chairman and Chief Executive Officer</i>	FOR	AGAINST	ABSTAIN	Broker Non-Vote
	63,858,976	306,191,104	3,336,778	65,742,992