Section 1: 8-K (8-K)

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934
Date of Report (Date of earliest event reported) April 24, 2020

Xcel Energy Inc.
(Exact name of registrant as specified in its charter)

Minnesota
(State or other jurisdiction of incorporation)

001-3034
Commission File Number

41-0448030
IRS Employer Identification Number

414 Nicollet Mall,  Minneapolis, Minnesota
(Address of principal executive offices)

55401
(Zip Code)

Registrant’s telephone number, including area code (612) 330-5500

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<table>
<thead>
<tr>
<th>Title of each class</th>
<th>Trading Symbol</th>
<th>Name of each exchange on which registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock, $2.50 par value per share</td>
<td>XEL</td>
<td>Nasdaq Stock Market LLC</td>
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Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. £
Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements for Certain Officers

(b) On April 24th, Scott Wilensky, EVP & General Counsel informed the Company that he will be retiring from the company at the end of June. In connection with this decision, the Company announced that Amanda Rome, age 39, will serve as Xcel Energy’s Executive Vice President General Counsel.

Ms. Rome has been with the Company since 2015. She currently serves as Deputy General Counsel, Regulatory and Commercial, a role she has held since September of 2019. Prior to that she served as the Managing Attorney for Regulatory beginning in 2018 and was the lead Regulatory attorney for the NSP system when she joined the company in 2015. Prior to joining the Company, she was a commercial litigation attorney at Faegre Baker Daniels and prior to that she was with Winston and Strawn where she focused on commercial litigation as well as investigations. Ms. Rome is a graduate of Georgetown Law School and received her bachelor’s degree from Penn State University.

Ms. Rome’s effective date will be June 1, 2020 and Mr. Wilensky will remain as an employee through June 30th to assist with the transition.

A copy of the News Release announcing this executive change is attached hereto as Exhibit 99.01

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<table>
<thead>
<tr>
<th>Exhibit</th>
<th>Description</th>
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<tbody>
<tr>
<td>99.01</td>
<td>Press Release dated April 28, 2020</td>
</tr>
<tr>
<td>104</td>
<td>Cover Page Interactive Data File (embedded within the Inline XBRL document)</td>
</tr>
</tbody>
</table>
Xcel Energy names Amanda Rome executive VP and general counsel, as Scott Wilensky retires

Minneapolis (April 28, 2020) - Xcel Energy has named Amanda Rome executive vice president and general counsel, effective June 1, as Scott Wilensky who has held the position since 2011, announces his retirement.

Rome has been with the company for five years and currently serves as vice president and deputy general counsel for the Regulatory and Commercial groups at Xcel Energy.

“Xcel Energy has a strong focus on succession planning, and we are thrilled to have Amanda move into this role on the executive team,” said Ben Fowke, chairman and CEO of Xcel Energy. “She has been instrumental to our success in our Steel for Fuel strategy, the nation’s largest multi-state wind energy expansion.”

Prior to joining Xcel Energy, Rome developed a strong track record in regulation and commercial litigation, spending 10 years in private practice at the law firms Winston and Strawn, as well as at Faegre Baker Daniel.

During her tenure at Xcel Energy Rome helped lead the process to win regulatory approval for greatly increasing the company’s wind energy portfolio in the Upper Midwest, along with the purchase of a biomass plant in Benson, Minnesota, which saves customers 2% on their energy bills.

Scott Wilensky will be retiring after 21 years with Xcel Energy.

“I want to extend my deep thanks to Scott for his two decades of service to the company,” Fowke said. “He has been a tremendous asset and an advocate for Xcel Energy. His contributions have benefited our customers, communities, employees and other stakeholders. We wish him well as he moves on to his next chapter.”
Wilensky will stay on through June 30, 2020 to help with the transition.

About Xcel Energy
Xcel Energy (NASDAQ: XEL) provides the energy that powers millions of homes and businesses across eight Western and Midwestern states. Headquartered in Minneapolis, the company is an industry leader in responsibly reducing carbon emissions and producing and delivering clean energy solutions from a variety of renewable sources at competitive prices. For more information, visit xcelenergy.com or follow us on Twitter and Facebook.

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